

Mediated Settlement Agreement

This Mediated Settlement is entered into between Marie Crawford ("Crawford") and the City of Lake Mary ("City") on this 21st day of May 2012 and is as follows:

WHEREAS, there is ^a pending lawsuit between the City and Crawford, 6:12-cv-525-Orl-28 KRS which alleges sexual ^{harassment} and retaliation under Title VII and liability under 42 USC §1983 against the City and two employees; and

WHEREAS, there is a DOAH hearing scheduled for June 2012 against the City under the Florida Civil Rights Act for sexual harassment and retaliation; and

WHEREAS, the City and Crawford desire to settle any and all claims between them including but not limited to the above referenced lawsuit and DOAH hearing and any ~~and all claims arising~~ ^{claims for negligent hiring, negligent retention, assault and battery and intentional infliction of emotional distress;}

Now THEREFORE, it is agreed that:

1) The City agrees to pay Crawford and her attorney R. Judith Lane the total amount of Fifty Eight Thousand Four Hundred Fifty dollars (\$58,450.00) for settlement of all claims.

2) The City agrees to pay the total cost of the mediation conducted on May 21, 2012.

3) The payment of the settlement

VJL 5/21/12

MC 5/21/12

